

Role Specific Advancement Model Application Portfolio

Letters of Support Instructions

Two Letters of support are required from 2 different colleagues **in your current practice setting**. Each letter should be based on two of the 10 RSAM Domains. All RN colleagues must have taken the Peer Feedback Class. Clinical Nursing Director/Supervisors cannot write a Letter of Support. (They contribute through the Clinical Nursing Director Voice).

- *Clinical Thinking and Judgment*
- *Systems Thinking*
- *Advocacy*
- *Therapeutic Relationships*
- *Collaboration/Communication, and Professional Relationships*
- *Facilitator of Learning and Professional Development*
- *Responsiveness to Diversity*
- *Advancing Evidence Based Practice through Research and Innovation*
- *Contribution*
- *Coordination*

Letters of Support Instructions – Role Specific Advancement Model	
Purpose:	To provide evidence of the applicant’s highest level of professional practice within the Role Specific Advancement Model, as observed and experienced by colleagues in Nursing and other disciplines. To give voice to peers.
Required: Two Letters of Support from professional colleagues	<ul style="list-style-type: none"> ▪ The applicant requests that each colleague write his/her Letter of Support based on TWO specified Domains. ▪ Each letter of support should address at least two Domains that are not being addressed by others – the result being that at least 4 domains are addressed by peers. ▪ At least one letter of support must be written by an RN. ▪ NOTE: It is a requirement of the contract that any RN who gives feedback or writes a letter of support must have completed peer review education.
<p>Please be sure to invite your colleague using the <i>Request for Letter of Support Auto-invitation section of the Framework/RSAM Portfolio Application</i></p>	