

Professional Development Framework/Role Specific Advancement Model Application Portfolio

Professional Statement Sample

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My name is Trisha MacDaniel and I have been a Registered Nurse for 20 years, half of that time here at UMHS. I have worked in several areas of nursing which lends valuable experience to my current practice.

Initially I worked as an RN supervisor in an extended care facility, followed by work on a telemetry unit at a small hospital in another state. I then worked as a Case Manager for a home care agency - a very enlightening experience that allowed me to draw on all of my past experience to provide holistic care for my patients.

I have been working on the 1A unit for the past 10 years. 1A has diverse patient populations who have, for the most part, had very life-altering surgeries, either thoracic or cardiac. Our patients require the best out of nursing, including clinical skills, patient education, and empathy, which is a constant requirement on 1A. A discharge education tool I worked on with our CNS was recently published and is now in use for all of our patients who go home following thoracic surgery. I choose to work on 1A because of the vast opportunities for professional growth and because it is an environment in which I have a voice in my career.

We have had many nurses go through our unit orientation program in recent years, and I have had the opportunity to work with many of them. I am thrilled to see new nurses grow and mature in their practice through my role as preceptor and mentor, and it is especially satisfying to see them successfully "launch" on their own following orientation. I draw on my past experience to teach new nurses exceptional, extraordinary patient care so that they achieve the best possible outcomes. I also lead our unit orientation class on frequently used cardiac medications.

I attended the Patient and Family Centered Care Conference and try to bring the principles of patient and family centered care to everyday interactions with my patients and families and the multi-disciplinary team. I am one of the leads for implementation of Patient and Family Centered Care (PFCC) on the unit. Two of the ways we have worked to implement PFCC is through hourly rounding and bedside change of shift report. I have supported both of these endeavors, but actually took lead on the transition to bedside change of shift report. This involved looking at evidence-based articles on the topic, and then working with our unit practice committee to develop guidelines for roll out and evaluation. I recently became one of the substitute charge nurses, which helps in the time I am able to give to supporting other nurses through the bedside report change process. I am now interested in engaging staff around the challenges of creating a quiet environment for healing on the unit, and have just begun this project with several other staff members.

I was a super-user for Centricity in the past and since May 2014, I have been a MiChart Super User, now working toward optimal use of this technology to promote accurate documentation and continuity of care. I want to continue with my work in relation to PFCC on the unit and as a member of the hospital committee. Through implementation of PFCC, our unit will continue to grow and improve in the care we provide, and hopefully improve our patient satisfaction scores in the process. I look forward to being a part of the 1A unit for many years to come.