

University of Michigan Medical School Policy Statement on the Tenure Probationary Clock and its Exceptions Based on Worksite

It is the policy of the University of Michigan Medical School that its Instructional Track faculty members employed by the VA Ann Arbor Healthcare System or the Howard Hughes Medical Institute have the same tenure probationary clock expectations as fulltime Instructional Track faculty members at the University of Michigan Medical School, Health System, and Hospitals. This expectation for uniform application of the tenure probationary clock also applies to Instructional Track faculty members assigned to other worksites for clinical duties. The Medical School recognizes that exceptions to this rule infrequently may be necessary and these will be handled on a case-by-case basis by the Office of the Dean.

Effective September 1, 2006 for faculty members hired on or after this date.

Approved by the Medical School Executive Committee 2/5/04 and reaffirmed 7/13/06.